



ADVISORY No. 157 s. 2023

October 27, 2023

In compliance with DepEd Order (DO) No. 8, s. 2013.
This advisory is issued not for endorsement per DO 28, s. 2001,
but only for the information of DepEd Officials,
Personnel/staff, as well as the concerned public

NOV 06 2023
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INVITATION TO HURIS LEARNING AND DEVELOPMENT PROGRAMS

Human Resource and Innovations and Solutions, Inc. (HURIS) designed learning and development programs that address the needs of corporate leaders and future leaders to reach their organizational goals and optimum efficiency.

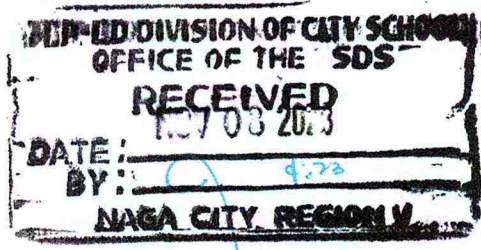
With this, HURIS is inviting interested learners to the following activities:

- Thinking Out of the Box: Embracing Innovative Leadership
November 9-10, 2023
(Face to Face) Davao City
- Crises Management
November 28-29, 2023
Virtual Zoom


For queries, you may send an email to consult@huris.com.ph. Attached is the communication containing the complete details of the activity.

Participation is on a voluntary basis only.

For information.



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Republika ng Pilipinas
Kagawaran ng Edukasyon
REHIYON V
TANGGAPANG PANSANGAY NG MGA PAARALAN NG LUNGSOD NAGA

November 6, 2023

To: Assistant Schools Division Superintendent
Chief Education Supervisors
CID and SGOD Personnel
OSDS Unit Heads
Public School Heads
All Others Concerned

For information.





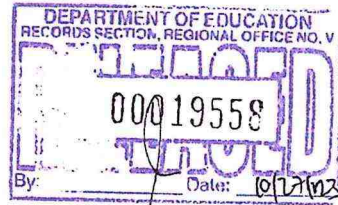
SUSANS. COLLANO CESO V
Schools Division Superintendent

DM 31, s. 2019 Rider Rev. 01



☑ Roxas Avenue, Brgy. Triangulo, Naga City, Camarines Sur
☎ 0981 630 0070
✉ naga.city@deped.gov.ph





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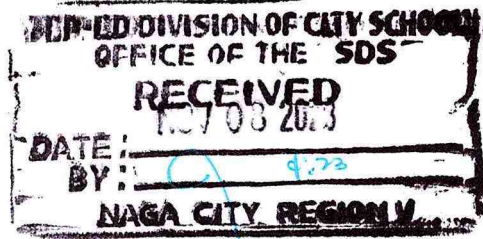
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HRDD/smn/mvt
10/27/2023

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07 NOV 2023

DEPED V BICOL REGION

DEPARTMENT OF EDUCATION
RECORDS-SECTION, REGIONAL OFFICE NO. V
OCT 25 2023
BY: *[Signature]* TIME: *6:42 a.m.*

From: Huris <consult@huris.com.ph>
Sent: Tuesday, 24 October 2023 2:01 pm
To: DEPED V BICOL REGION
Subject: REGISTER NOW! Crisis Management on November 28-29, 2023

The advertisement is split into two main sections. The left section has a dark background and contains the following text: 'CSC ACCREDITED PROGRAM' at the top, a circular portrait of Maggie Muñoz Shih, 'FACILITATOR: MAGGIE MUÑOZ SHIH', '8:00AM - 12:00NN NOVEMBER 28-29, 2023', 'PRICE: PHP 7,728.00 (VAT INCLUSIVE)', 'VIRTUAL - ZOOM', and the Huris logo at the bottom. The right section features a grayscale image of a hand in a suit jacket toppling dominoes, with the words 'CRISIS MANAGEMENT' in large, bold, white letters at the top. At the bottom right of this section, there is a disclaimer: 'This training program is not covered by DBM circular 563, Item 2.2 for government agencies' and the website 'www.huris.com.ph'.

A crisis can strike without warning, demanding a prompt and effective response from your organization. In our Crisis Management program, corporate communications specialist Maggie Muñoz Shih uses her experience to equip you with the insight to identify crisis management steps and navigate the aftermath with confidence. Reserve your slots here 📧

<https://forms.gle/Qz2XfYpYNNVqEdKRw7>

Program Objectives:

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At the end of the workshop, learners will:

1. Be able to develop a crisis and communication plan based on the principles and concepts presented.
 2. Be able to identify the different kinds of crises and understand how these can be mitigated and avoided
 3. Understand the roles in an effective crisis management team
 4. Understand the ethics of crisis management and how these affect the responses of stakeholders
-

Course Outline:

- **Module 1: Introduction: Crisis Management: What to Do When Things Go Wrong?**
 - **Module 2: What Constitutes a Crisis?**
 - Types of Crises
 - **Module 3: Crisis Management**
 - The Need for Crisis Management
 - Features of Crisis Management
 - **Module 4: Steps Towards Managing Crises (Strategy)**
 - **Module 5: Good and Bad Crisis Management Cases**
 - **Module 6: Building a Crisis Management Team**
 - The Crisis Management Team
 - The Role of the Leader
 - The Role of the Employees
 - **Module 7: The Process of Crisis Management in Organizations: From Before to After a Crisis**
 - **Module 8: Integration: Communication in Crisis Management**
 - Principles of Crisis Communication
 - Stakeholders and Audiences
 - Messages
 - Spokesperson
-

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-

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Register Now!

Huris.

LEADERSHIP DEVELOPMENT PROGRAMS

FOR CESB REACCREDITATION

FACE-TO-FACE

REGULAR RATES

2-DAY PROGRAMS **3-DAY PROGRAMS**
16 HOURS | 8 HOURS/DAY 24 HOURS | 8 HOURS/DAY
PHP 17,920.00 VAT INC. PHP 26,880.00 VAT INC.

DISCOUNTED RATES

GO-GETTER RATE (EARLY BIRD DISCOUNT)

Rate is valid if you made your payment 10 working days before the conduct of the program.

2-DAY PROGRAM - PHP 17,360.00 VAT INC.
3-DAY PROGRAM - PHP 26,040.00 VAT INC.

TROUPE RATE (GROUP DISCOUNT)

Rate is valid for 5 or more registrants from the same agency for the same program.

5% OFF THE REGULAR RATE

PROGRESSIVE DEVELOPMENT RATE (CONTINUOUS LEARNER DISCOUNT)

Rate is valid on your 4th and subsequent program registration within the calendar year.

2-DAY PROGRAM - PHP 16,844.80 VAT INC.
3-DAY PROGRAM - PHP 25,267.20 VAT INC.

VIRTUAL

REGULAR RATES

4-DAY PROGRAMS **6-DAY PROGRAMS**
16 HOURS | 4 HOURS/DAY 24 HOURS | 4 HOURS/DAY
PHP 13,440.00 VAT INC. PHP 20,160.00 VAT INC.

DISCOUNTED RATES

GO-GETTER RATE (EARLY BIRD DISCOUNT)

Rate is valid if you made your payment 2 weeks before the conduct of the program.

4-DAY PROGRAM - PHP 13,160.00 VAT INC.
6-DAY PROGRAM - PHP 19,740.00 VAT INC.

TROUPE RATE (GROUP DISCOUNT)

Rate is valid for 5 or more registrants from the same agency for the same program.

5% OFF THE REGULAR RATE

PROGRESSIVE DEVELOPMENT RATE (CONTINUOUS LEARNER DISCOUNT)

Rate is valid on your 4th and subsequent program registration within the calendar year.

4-DAY PROGRAM - PHP 12,633.60 VAT INC.
6-DAY PROGRAM - PHP 18,950.40 VAT INC.

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CSC ACCREDITED PROGRAMS**FACE-TO-FACE****REGULAR RATES**

2-DAY PROGRAMS **3-DAY PROGRAMS**
 16 HOURS | 8 HOURS/DAY 24 HOURS | 8 HOURS/DAY
 PHP 17,024.00 VAT INC. PHP 25,536.00 VAT INC.

DISCOUNTED RATES**GO-BETTER RATE
(EARLY BIRD DISCOUNT)**

Rate is valid if you made your payment 10 working days before the conduct of the program.

2-DAY PROGRAM - PHP 16,352.00 VAT INC.
 3-DAY PROGRAM - PHP 24,528.00 VAT INC.

**TROUPE RATE
(GROUP DISCOUNT)**

Rate is valid for 5 or more registrants from the same agency for the same program.

5% OFF THE REGULAR RATE
 2-DAY PROGRAM - PHP 16,172.80 VAT INC.
 3-DAY PROGRAM - PHP 24,259.20 VAT INC.

**PROGRESSIVE DEVELOPMENT RATE
(CONTINUOUS LEARNER DISCOUNT)**

Rate is valid on your 4th and subsequent program registration within the calendar year.

2-DAY PROGRAM - PHP 16,002.56 VAT INC.
 3-DAY PROGRAM - PHP 24,003.84 VAT INC.

VIRTUAL**REGULAR RATES**

1-DAY PROGRAMS **2-DAY PROGRAMS** **4-DAY PROGRAMS**
 4 HOURS | 4 HOURS/DAY 8 HOURS | 4 HOURS/DAY 16 HOURS | 4 HOURS/DAY
 PHP PHP 4,480.00 VAT INC. PHP 7,728.00 VAT INC. PHP 13,440.00 VAT INC.

DISCOUNTED RATES**GO-BETTER RATE
(EARLY BIRD DISCOUNT)**

Rate is valid if you made your payment 2 weeks before the conduct of the program.

1-DAY PROGRAM - PHP 4,256.00 VAT INC.
 2-DAY PROGRAM - PHP 7,504.00 VAT INC.
 4-DAY PROGRAM - PHP 13,216.00 VAT INC.

**TROUPE RATE
(GROUP DISCOUNT)**

Rate is valid for 5 or more registrants from the same agency for the same program.

5% OFF THE REGULAR RATE
 1-DAY PROGRAM - PHP 4,144.00 VAT INC.
 2-DAY PROGRAM - PHP 7,392.00 VAT INC.
 4-DAY PROGRAM - PHP 13,104.00 VAT INC.

**PROGRESSIVE DEVELOPMENT RATE
(CONTINUOUS LEARNER DISCOUNT)**

Rate is valid on your 4th and subsequent program registration within the calendar year.

1-DAY PROGRAM - PHP 4,032.00 VAT INC.
 2-DAY PROGRAM - PHP 7,260.00 VAT INC.
 4-DAY PROGRAM - PHP 13,992.00 VAT INC.

About HURIS

Human Resource Innovations and Solutions, Inc. (HURIS) is a human resource and organization development consultancy and solutions provider, established in 2005. By deep-diving into their organizations, we provide our clients comprehensive and value-driven business solutions and services, focusing on human resource business processes, ranging from the set-up of organizations to post-employment management. Part of our solutions is to design and conduct learning and development programs that address the needs of corporate leaders and future leaders of those clients, so that they reach their organizational goals and optimum efficiency.

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HURIS®

Your Partner Toward Organization Effectiveness.

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Our mailing address is
consult@huris.com.ph

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